

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

**(ABSTRACT)**

TANGEDCO – Special Pay and Allowances – Applicability of Special Pay to the Employees of TANGEDCO Guest house at New Delhi in the revised pay scales – Adoption of Government Orders - Orders – Issued.

**(SECRETARIAT BRANCH)**

**(Per.) FB TANGEDCO Proceedings No.17, Dated : 06.07.2019.**

Vihari varudam  
Aani 21  
Thiruvalluvar Aandu 2050.

**Read:-**

- i) Secretariat Branch Memo.(Per.)No.95243/A3/A32/2009-1, dated: 27.04.2010.
- ii) Government order Ms. No.304, Finance (Pay Cell) Department, dated 13.10.2017.
- iii) (Per.) FB TANGEDCO Proceedings No.9 (SB), dated 02.03.2018.
- iv) (Per.) FB TANGEDCO Proceedings No.10 (SB), dated 02.03.2018.
- v) Government order Ms. No.409, Finance (Allowances) Department, dated 24.12.2018.

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**PROCEEDINGS:-**

In the reference first read above, orders were issued for sanctioning of special pay at 15% of basic pay (i.e pay in the Pay band plus Grade Pay) in the revised pay scale shall be granted to the employees in the office of Resident Manager, TANGEDCO Guest house at New Delhi with effect from 01.09.2009 and the deputations from 01.06.2009 as against the 20% that existed in the pre-revised pay structure.

2. In the Government order second read above, orders were issued revising the existing special pay admissible to the employees in the eligible categories by 50%. In respect of eligible employees drawing the special pay on percentage basis, the rates of their special pay as percentage of pay in the revised pay structure shall be halved, (i.e) from 20% to 10%, 15% to 7.5% and 10% to 5% with effect from 01.10.2017.

3. In the Boards Proceedings third and fourth read above, orders were issued revising of pay of the workmen and officers of TANGEDCO with effect from 01.12.2015 and the existing rate of House Rent Allowance, City Compensatory Allowance, Special Pays and other Allowances were ordered to be doubled with effect from 01.10.2017. In the said order among other things, the rate of special pay allowed to the employees of TANGEDCO Guest house at New Delhi has been halved to 10% of the revised level of pay (per mensum).

4. Subsequently in the Government order fifth read above, orders were issued revising the special pay to 20% in the revised pay structure to all the employees working in the Tamil Nadu House/New Delhi considering the special nature of work and in terms of distance from Tamil Nadu and the attendant disadvantages faced by the employees of Tamil Nadu House/New Delhi as a special case.

5. It has been represented by the employees of TANGEDCO Guest house at New Delhi for adopting the Government order to grant 20% special pay in the revised level of pay with effect from 01.10.2017 as granted in line with the employees of Tamil Nadu house, New Delhi. The request has been examined in detail and accepted.

6. Accordingly, the TANGEDCO hereby ordered that the special pay at the rate of 20% of revised level of pay in the revised pay structure shall be granted to the employees of TANGEDCO Guest house at New Delhi with effect from 01.10.2017 as a special case.

7. The receipt of this Board Proceedings may be acknowledged

**(BY ORDER OF THE BOARD)**

**V.CHINNAPPAIYAN  
SECRETARY**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue.

All Superintending Engineers.

The Chief Internal Audit Officer/Audit Branch.

All Deputy Secretaries/Secretariat Branch.

**Copy to:-**

The Chairman and Managing Director's Table.

The Director General of Police/Vigilance.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO & TANTRANSCO.

The Secretary/TANGEDCO.

The Legal Adviser/TANGEDCO.

The Executive Assistant to Chairman and Managing Director.

The Industrial Relations Adviser/TANGEDCO.

The Chief Medical Officer/Head Quarters Dispensary/Chennai.2.

The Deputy Chief Engineer/Administrative Branch.

The Residential Manager/New Delhi.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Director/Computer Centre.

The Assistant Personnel Officer/Tamil Development – for Publication  
in the TANGEDCO Bulletin (2 copies).

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The Director/TANGEDCO Printing Press.  
All Branches.  
All Officers/Sections/Cells in the Secretariat Branch .  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineers Union.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

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6/7/19  
**SECTION OFFICER**  
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6/7/19